Process (GO & SHOW) o Perceptions Recall Performance LENS 4 LENS 3 Realistic Performance o Performances o Skills Knowledge **FORMATION** LENS 2 Perceptions (READY & SET) **Participation** LENS₁ Activity Attendance © Geoff Rip • Training That Works • ChangeLever International Pty Ltd.

Performance Outcomes

Real-world Performance

o **Proficiency**

TRANSFORMATION

LENS 6

LENS 5